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For consideration, please visit our website to apply at www.nixonpeabody.com/careers. If you have any questions, please contact Emily Cook, Legal Recruiting Specialist at ecook@nixonpeabody.com.

Real Estate Finance Associate

Location

Any NP U.S. Office; Los Angeles or San Francisco, CA preferred

Position Summary

At Nixon Peabody, we are committed to attracting talented individuals from a wide range of experiences and cultures, including individuals from a wide range of racial, ethnic, social, economic, religious, genders, and personal backgrounds. Therefore, we encourage talented individuals of all backgrounds and experiences to apply.

We are seeking to hire a **real estate finance associate** to join any of our U.S. offices, Los Angeles and San Francisco, CA preferred, as part of the Affordable Housing & Real Estate Practice Group. The successful candidate will be an associate-level attorney with **two to five years' experience** working on sophisticated commercial real estate transactions.

Qualified candidates will have experience representing buyers, sellers, landlords and tenants, and lenders and borrowers in connection with the financing of commercial, retail and industrial properties. The ideal candidate will also have working knowledge of real estate acquisitions and dispositions as well as real estate leasing, development, management and debt and equity financings. California State Bar admission is required.

Nixon Peabody's Real Estate attorneys help clients structure, negotiate and close complicated real estate and construction transactions and future-focused, business-grounded advice and practical solutions. Our team helps clients maximize and manage their real estate assets and transform development, financing, and land use challenges into success stories. Our clients range from large local landlords and regional developers to large national institutional real estate investors.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

In accordance with applicable Federal and State laws, the anticipated annual salary ranges for this position, depending on location, are as follows.

- Rochester, NY: \$145,000 to \$195,000
- Buffalo, NY: \$145,000 to \$195,000
- Manchester, NH: \$145,000 to \$195,000
- Albany, NY: \$145,000 to \$195,000

- Chicago, IL: \$225,000 to \$300,000
- Washington, DC: \$225,000 to \$300,000
- Boston, MA: \$225,000 to \$300,000
- Providence, RI: \$145,000 to \$195,000
- Los Angeles, CA: \$225,000 to \$300,000
- San Francisco, CA: \$225,000 to \$300,000
- New York, NY: \$225,000 to \$300,000
- Long Island, NY: \$180,000 to \$225,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range(s) are Nixon Peabody's good faith estimate of the annual salary(ies) it reasonably expects to pay for the position at the time of this posting.

Principals Only.