

COME JOIN US WE'RE GROWING

For consideration, please visit our website to apply at www.nixonpeabody.com/careers. If you have any questions, please contact Emily Cook, Legal Recruiting Specialist, at ecook@nixonpeabody.com.

Environmental Associate or Counsel

Location

Any NP U.S. office

Position Summary

At Nixon Peabody, we are committed to attracting talented individuals from a wide range of experiences and cultures, including individuals from a wide range of racial, ethnic, social, economic, religious, genders, and personal backgrounds. Therefore, we encourage talented individuals of all backgrounds and experiences to apply.

Our Environmental practice is seeking to hire an experienced attorney to join the team. The ideal candidate will have **at least five years of experience** in environmental law. Experience with extended producer responsibility, sustainability, supply chains, and climate risk reporting is preferred. Cap and trade experience is a plus. Extensive environmental litigation experience with an ability to manage cases will also be considered, along with additional experience with environmental or energy regulatory law.

Qualified candidates will have strong academic credentials, superb judgment and communication skills, and a commitment to providing excellent client services.

In accordance with applicable Federal and State laws, the anticipated annual salary ranges for this position, depending on location, are as follows.

- Albany, NY: \$195,000 to \$220,000
- Boston, MA: \$300,000 to \$350,000
- Chicago, IL: \$300,000 to \$350,000
- Los Angeles, CA: \$300,000 to \$350,000
- Rochester, NY: \$195,000 to \$220,000
- San Francisco, CA: \$300,000 to \$350,000
- Providence, RI: \$195,000 to \$220,000
- Manchester, NH: \$195,000 to \$220,000
- New York, NY: \$300,000 to \$350,000
- Long Island, NY: \$235,000 to \$265,000

- Washington, DC: \$300,000 to \$350,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range(s) are Nixon Peabody's good faith estimate of the annual salary(ies) it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

Nixon Peabody's Environmental Team offers its clients a unique blend of legal counseling and representation finding solutions and identifying problems before they occur in a close team with direct client contact expected. We have experience in all substantive areas of environmental law and can help our clients address the full spectrum of their environmental needs.

Principals Only.