



Legal Recruitment

Social Justice Division
Health Care Bureau – New York City
Assistant Attorney General
Reference No. HCB_NYC_AAG_3847

Application Deadline is February 13, 2026

The Office of the New York State Attorney General is seeking an experienced attorney to serve in its Health Care Bureau (HCB) in New York City. The HCB seeks to use the law in all its forms to find solutions to health care inequities rooted in historical, persistent, and systemic discrimination. We are looking for an attorney to help grow our health care equity and justice work on behalf of people of color, LGBTQ people, people with disabilities, and low-income women and families, and all those struggling to access affordable, quality health care services free from discrimination. The HCB is committed to protecting consumers from deceptive or illegal practices and ensuring access to health care by bringing civil prosecutions for violations of public health, insurance, civil rights, consumer protection, and other applicable laws. In addition, the bureau advocates for legislation and policy initiatives to enhance the rights of health care consumers and their ability to access quality, affordable care in New York state.

The selected attorney’s primary responsibilities will be to lead investigations and enforcement actions in furtherance of our mission, including a focus on the bureau’s tobacco enforcement work. The HCB works to enforce laws aimed at reducing tobacco consumption and nicotine addiction in various forms, including smoking and youth vaping. It brings civil cases in federal and state court to prosecute anticigarette trafficking laws and combat cigarette tax evasion. The bureau also enforces the Tobacco Master Settlement Agreement (MSA) entered into between the major tobacco companies and fifty-two (52) states and territories. It oversees the state’s compliance with the oversight and regulatory obligations of the MSA to ensure New York receives its share of annual tobacco settlement payments.



OAG Employment Opportunities

Please click one of the buttons below to view the jobs that are available for the indicated position type.

Attorneys

Investigators

Other Professional & Legal Support Positions

Law Students

Undergraduate & Graduate Students

Fellowship & Volunteer Attorney Opportunities

Further, HCB enforces New York and federal laws seeking to prevent youth usage of tobacco and nicotine products, such as the prohibition of sales of nicotine products including vapor products to individuals under the age of 21, the prohibition of the delivery of cigarettes and vapor products to residences, and the prohibition of sales of flavored vapor products. The bureau's work is also focused on stopping tobacco companies from engaging in marketing and advertising aimed at youth.

Candidates from diverse backgrounds are encouraged to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.

Applicants possessing a minimum of three (3) years of civil litigation or other directly relevant experience are preferred. However, the bureau is seeking applications from attorneys who have a wide range of skills and experience to offer. Therefore, interested attorneys who have more than the minimum years and well-qualified attorneys who have fewer than the minimum years of experience are encouraged to apply. Strong writing, analytical, and organizational skills are required. Applicants with experience in health advocacy, consumer protection, and/or affirmative litigation and have demonstrated a commitment to public service are desirable.



Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is \$83,594 - \$178,463 + \$4,000 in location pay. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

How To Apply

Applications must be submitted online. To apply, please click on the following link: [HCB NYC AAG 3847](#)

To ensure consideration, applications must be received by close of business on February 13, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
 - You may address your letter to the Legal Recruitment Unit.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **Reference List**
 - Submit a list of three (3) professional references; supervisory references are preferred.
 - For each reference, indicate the nature and duration of your relationship.
 - Include contact information and email addresses for each reference.
 - Please note that your references will not be contacted until after you interview for the position.

If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov

