

MCLC Seeking Attorney – Litigation/Medical Malpractice

Join the Team at Monaco Cooper Lamme & Carr, PLLC
We're not your typical law firm — and that's exactly how we like it.

Who We Are

At MCLC, we've built a different kind of law firm — one that combines legal excellence with a genuinely supportive and collaborative environment. You won't find corner offices or luxury decor here. What you will find are sharp, motivated professionals doing meaningful work, growing together, and enjoying the journey.

We're serious about what we do, but we don't take ourselves too seriously. We celebrate wins (big and small), make time to laugh, and believe that enjoying where you work matters.

Who Are We Looking For?

We're currently seeking an **experienced Attorney – Litigation/Medical Malpractice** – to join our Albany office.

The right candidate has:

- 3-4+ years of litigation experience in New York courts. Our needs include experience with pleadings, discovery, depositions, motion practice, research, analytical and writing skills, client relations and reporting, and trial assistance. Must have experience or an interest in medical malpractice, as well as general civil litigation and civil rights litigation. Bonus points for candidates who bring initiative and a desire to grow with the firm.
- Admission to the New York State Bar

Why MCLC?

Because here, you're more than a title or billing number. You are a valued part of a team where your work matters and where your professional growth is supported every step of the way.

Our culture is built on:

- Mentorship and leadership development
- Genuine collaboration across practice areas and attorneys
- Opportunities to make a real impact, both inside and outside the office

Diversity, Equity, Inclusion & Women in the Law

MCLC fosters a culture of opportunity and advancement by providing a platform for success at all levels, from mentoring to education and training to marketing and business development. At MCLC, we welcome and celebrate people of all backgrounds and identities. We are committed to recruiting, hiring, and promoting individuals without regard to age, race, religion, gender identity, sexual orientation, disability, veteran status, or any other protected characteristic. MCLC is an Equal Opportunity Employer.

Perks & Benefits

We offer a competitive salary, \$110,000 to \$145,000. The salary range listed represents the firm's good-faith estimate of the range of compensation for the position, and does not include bonuses. Actual compensation will depend on many factors, including but not limited to the candidate's years of experience, qualifications, skill set, and overall experience.

Our full suite of benefits includes:

- Medical, dental, vision, life, and long-term disability insurance
- 401(k) retirement plan
- Paid holidays, vacation, sick, and personal time
- Paid bar fees, CLEs, professional memberships, and seminars

And while we might not be high-rise flashy, you will enjoy:

- A relaxed dress code
- Free suburban parking
- Holiday, birthday, and "just because" celebrations
- A pool table, dartboard, and pinball machine in the middle of the firm (seriously)

Ready to Apply?

Our commitment to client service demands that we recruit the best talent. We hire the right people, treat them well, and provide a collaborative environment with strong mentors and leaders. If our firm sounds like the right fit for you, ***please submit your cover letter and resume, in pdf format, to our Chief Operating Officer, Stacy A. Smith via email at ssmith@mclclaw.com.***

Let's do great things together!