NEW YORK STATE OFFICE of the ATTORNEY GENERAL

Legal Recruitment

Social Justice Division
Environmental Protection Bureau – Buffalo
Assistant Attorneys General
Reference No. EPB_BUF_AAG_3866

Application Deadline is May 8, 2026

Prior litigation experience required but experience litigating environmental and energy cases and knowledge of state and federal environmental statutes is not required. This position is an excellent opportunity for litigators to laterally transition to an environmental justice and environmental litigation practice while joining a supportive and collegial team of professionals working together to protect the rights of all New Yorkers to clean air, clean water, and safe and healthy communities.

The Office of the New York State Attorney General's (OAG) **Environmental Protection Bureau** is seeking an experienced litigator for its Buffalo office. This position involves representing the state in environmental, public health, and energy matters in lawsuits in state and federal courts, and in proceedings before administrative agencies. The Environmental Protection Bureau enforces state and federal environmental laws that protect New Yorkers' rights to clean air, clean water, and safe and healthy communities, and conducts investigations into violations of those laws. The bureau is focused on advancing environmental justice throughout the state, including addressing the inequitable distribution of pollution and other environmental health burdens, and associated health disparities. The bureau also defends in both federal and state courts the state's executive agencies charged with environmental responsibilities, including the Departments of Environmental Conservation, Health, and Transportation; the Adirondack Park Agency; and the Lake George Park Commission, among others.

This opening is primarily for attorneys interested in affirmative litigation and investigations to enforce state and federal environmental laws and regulations. Recent matters handled by the bureau's attorneys include securing a major settlement to

OAG Employment Opportunities

Please click one of the buttons below to view the jobs that are available for the indicated position type.

- Attorneys
- Investigators
- Other Professional & Legal Support Positions
- Law Students
- Undergraduate & Graduate Students
- Fellowship & Volunteer Attorney Opportunities

protect Buffalo families from dangerous residential lead paint hazards; leading a multistate coalition in litigation to help defend EPA's greenhouse gas emissions standards for fossil fuel-fired power plants; a natural resource damages action to recover for the lost use of a public park in an environmental justice community as a result of dumping contaminated construction site debris within the park; protecting agricultural sector workers and their families from pesticide exposures; and school bus engine idling enforcement. Attorneys also develop and litigate contaminated site cleanup cost recovery actions and have negotiated agreements regarding the decommissioning and cleanup of nuclear power plants and surrounding sites that are viewed as national models.

Candidates from diverse backgrounds are encouraged to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.

Qualifications:

- Applicants who have a **minimum of four (4) years of post-graduate legal experience** with a focus on civil litigation in federal or state courts are preferred. However, the bureau is seeking applications from attorneys who have a wide range of skills and experience to offer. Therefore, interested attorneys who have more than the minimum years and well-qualified attorneys who have fewer than the minimum years of experience are encouraged to apply;
- Applicants should also have experience performing several of the following: writing briefs (or portions of briefs), performing document review, conducting depositions or other witness examinations, appearing in court, and conducting or participating in settlement negotiations;
- The bureau will also consider applicants who have completed state or federal court clerkships as a substitute for hands-on litigation experience;
- Excellent research, reasoning, and writing skills, including completing quality writing assignments in a short timeframe;
- Comfortable arguing (or learning to argue) before a court;
- Self-directed with the ability to independently manage assignments, deadlines, and priorities;
- Strong interpersonal and relationship management skills, particularly when engaging with members of the public, scientific and technical staff, expert and fact witnesses, administrative agencies, and other members of litigation teams; and
- A demonstrated commitment to public service.

The OAG is an equal opportunity employer and is committed to a workplace that is diverse, equitable, and inclusive. We are seeking a diverse pool of candidates who are creative thinkers with strong writing, analytical, and organizational skills as well as a demonstrated commitment to public service and social,

economic, and criminal justice. Applicants who are members of groups underrepresented in attorney roles, which include but are not limited to Black, Latinx, Indigenous American, Asian and Pacific Islander persons; women; persons with disabilities; and LGBTQIA+ persons are particularly encouraged to apply. Fluency in other languages is a plus but not required.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is $83,594 - $178,463. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

How To Apply

Applications must be submitted online. To apply, please click on the following link: **EPB_BUF_AAG_3866**

To ensure consideration, applications must be received by close of business on May 8, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
  - You may address your letter to the Legal Recruitment Unit.
  - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**

- **Legal Writing Samples**
    - Please provide at least two writing samples (in the form of a brief, memo of law, or other advocacy piece you have largely written) that best demonstrate your legal writing and analytical abilities.
    - Please upload these as one document using the field that is provided.
- **Reference List**
    - Submit a list of three (3) professional references; supervisory references are preferred.
    - For each reference, indicate the nature and duration of your relationship.
    - Include contact information and email addresses for each reference.
    - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations to applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov