Trial Associate (#1062)

Dorsey & Whitney LLP is seeking a litigation associate to join our New York office. The ideal candidate will have one to three years of litigation and/or clerkship experience, with interest in working on a mixture of commercial, employment, trademark, and other intellectual property litigation matters.

This associate will have the opportunity to work in all phases of litigation, from pleadings through discovery, dispositive motion practice, trial, and appeal. We anticipate that this position will involve responsibility over cases in federal and state court and in arbitration, and we expect that it will provide in-court experience and opportunities to work on motion and trial practice. Specifically, this associate will handle the following types of tasks in complex litigation matters:
- research
- brief writing
- discovery
- oral advocacy
- depositions
- trial practice
- appeals

Qualified candidates will have:
- A JD degree from an ABA-accredited law school
- One to three years of litigation and/or clerkship experience, with interest in working on a mixture of commercial, employment, trademark, and other intellectual property litigation matters
- Interest in taking on deposition, oral argument, substantive motion drafting, and other hands-on litigation work
- New York bar admission, or the ability to promptly become admitted in New York
- Excellent research and writing skills
- Strong communication skills
- Top academic credentials

New Jersey bar admission is not required but would be a plus.

For New York applicants only, the salary range for this position is $225,000 - $270,000. Pay is determined based on a variety of factors including, but not limited to, depth of experience in the practice area. The individual hired for this position may have the option of electing a lower billable-hours track with a proportional reduction in salary. Associates are eligible to participate in Dorsey's associate bonus program, subject to the program's conditions and restrictions.

Dorsey offers a collaborative and dynamic environment, with competitive compensation and excellent benefits. Our benefits are available to attorneys working 17+ hours/week along with their dependents, including spouses and domestic partners regardless of gender. Dorsey's benefits package includes: comprehensive medical insurance with coverage for infertility, gender-affirming care, behavioral health, and access to virtual providers; dental insurance; vision insurance; 401(k) retirement savings plan; basic and optional life insurance; short and long-term disability; flexible time off; up to 15 weeks of paid parental leave with up to an additional 6-8 weeks of paid short-term disability for attorneys who give birth; paid holidays; adoption assistance; healthcare, dependent

care, and transportation pre-tax reimbursement accounts; back-up child and elder care program; education and college advising program; virtual tutoring; wellbeing programs and activities; mass transit program (certain offices); travel assistance program; 24/7 employee assistance program with access to five confidential visits with a licensed counselor at no cost. Where applicable, attorneys may be eligible for a discretionary bonus and/or a productivity bonus, clerkship bonus, relocation expenses, and bar review expenses. First-year associates are also eligible for a salary advance and bar review stipend. (Some benefits are subject to eligibility criteria and may result in taxable income to the recipient.)

You will receive consideration for employment without regard to race, color, creed, religion, ancestry, sex, national origin, sexual orientation, gender identity, affectional preference, disability, age, marital status, familial status, status with regard to public assistance, military or veteran status, or any other legally-protected status.

Dorsey participates in E-Verify.

About Dorsey

Dorsey & Whitney is a global law firm with over 650 lawyers across 22 offices in the United States, Canada, Europe and Asia. We provide strategic legal counsel to companies worldwide across a diverse range of industries, including banking & financial institutions; development & infrastructure; energy & natural resources; food, beverage & agribusiness; healthcare & life sciences; and technology.

Clients have relied on the international law firm of Dorsey & Whitney LLP since 1912 as a trusted legal advisor and valued business partner. With locations across the United States as well as Canada, Europe and Asia, Dorsey provides an integrated, dedicated approach to its clients' legal and business needs. Dorsey’s diverse client base includes more than one-third of Fortune 100 companies.

Our lawyers apply superb legal knowledge and skills with practical wisdom and a deep understanding of business and industry. We serve clients in nearly all industries, but focus on six key industries in which we have excellent depth and a history of achieving client success:
- Banking and Financial Institutions
- Development and Infrastructure
- Energy & Natural Resources
- Food, Beverage & Agribusiness
- Healthcare
- Technology

Among Dorsey’s many distinguished alumni are U.S. Supreme Court Justice Harry Blackmun, noted law professor and scholar William Prosser, Minnesota’s first woman judge Betty Washburn, former U.S. Vice President and Ambassador to Japan Walter Mondale, U.S. Senator Amy Klobuchar, former Corporation Counsel of the City of New York Zachary Carter, and U.S. Secretary of Agriculture Tom Vilsack. Recognized for our dedication to community, Dorsey has met the ABA Law Firm Pro Bono Challenge every year since the Challenge began in 1993 by devoting more than 3% of billable hours to pro bono work.

One of our greatest strengths is a friendly, cooperative culture that values and appreciates each

individual. Dorsey has received external recognition for our welcoming workplace, including:
- Mansfield Certification Plus (Diversity Lab)
- Best Law Firms for Women (Seramount)
- 100% rating on the Corporate Equality Index (Human Rights Campaign)
- Top 100 Adoption-Friendly Workplace (Dave Thomas Foundation for Adoption)

How to Apply

Dorsey accepts online applications at https://www.dorsey.com/careers. We do not accept application materials by mail or email except as a reasonable accommodation for qualified disabled applicants. Dorsey is committed to providing disability and religious-based accommodations, as well as menopause, pregnancy, and lactation-related reasonable accommodations. If you require a reasonable accommodation in connection with the application or interview processes, or you have questions about a workplace reasonable accommodation, please contact us at 612-492-5033.