

LEGAL ASSISTANCE OF WESTERN NEW YORK, INC.[®]

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November 22, 2016

POSITION ANNOUNCEMENT LEGAL SERVICES STAFF ATTORNEY POSITION IN GENEVA, NY

The Geneva office of Legal Assistance of Western New York, Inc.[®] (LawNY[®]) has an immediate opening for a staff attorney position. The staff attorney will work on some combination of the full range of legal work handled by the office, with an initial focus on our foreclosure prevention work. LawNY[®] is a not-for-profit law firm which provides civil legal services to low-income clients in a fourteen-county region in the Finger Lakes and western New York State. The Geneva office serves five of those fourteen counties (Livingston, Ontario, Seneca, Wayne and Yates) and provides representation primarily in the areas of housing, family law, government benefits, elder law, education, civil rights and consumer law. Our 30 member Geneva staff includes attorneys, paralegals, and a legal support team who work closely across areas of specialization to bring a holistic approach to addressing law related issues affecting our clients and communities.

Requirements: Admission to New York State bar. Out-of-state attorneys who are eligible under New York's *pro hac vice* rule will be considered. Applicants must have excellent legal advocacy and writing skills, and must be willing to interact and build effective working relationships with community organizations and government agencies. Working with other LawNY[®] staff members and the community, the attorney will help develop strategies, including affirmative litigation, to address systemic problems that adversely impact poor people. Applicants must demonstrate a strong commitment to helping poor and disadvantaged people overcome institutional barriers to access employment, housing, and income supports. Proficiency in Spanish is an advantage, but is not required.

Salary: Salary is dependent on experience, and will increase annually based upon LawNY[®]'s salary scale. For example, the salary ranges from \$47,700 to \$52,600 for an attorney with 1 to 5 years of experience. LawNY[®] provides an excellent health insurance, disability and benefits package.

Applicants should submit a cover letter describing qualifications, resume, writing sample and the names of three references by December 30, 2016 to ensure full consideration. Applications will be accepted beyond that date until the position is filled. Applications should be sent by email to Managing Attorney Kate Woods at: lawnyapplications@lawny.org.

LawNY[®] is an equal opportunity employer. Women, minorities, and persons with disabilities are encouraged to apply. This position is exempt pursuant to the Fair Labor Standards Act.



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