



**Job Title:** ART Human Rights Policy Counsel, USPA

**Department:** U.S. Policy and Advocacy

**Center Background:** The Center for Reproductive Rights (the Center) is the premier global legal organization dedicated to advancing women's reproductive health, self-determination, and dignity. Its mission is straightforward and ambitious: to advance reproductive health and rights as fundamental human rights that all governments around the world are legally obligated to protect, respect, and fulfill. Headquartered in New York City, the Center has regional offices in Bogota, Geneva, Kathmandu, Nairobi, and Washington, DC and a staff of more than 130 diverse professionals. Its annual operating budget is approximately \$23 million, the result of an extraordinary growth trajectory; the Center is now poised for a new phase of significant expansion through its next Strategic Plan.

The Center's game-changing litigation and advocacy work, combined with its unparalleled expertise in constitutional, comparative, and international human rights law, have transformed how reproductive rights are understood by courts, governments, and human rights bodies worldwide. It has played a key role in securing landmark legal victories in the U.S., Latin America, Africa, Asia, and Eastern Europe on issues including access to life-saving obstetrics care, contraception, safe abortion services, and comprehensive sexuality information, as well as the prevention of forced sterilization and child marriage. It has brought groundbreaking cases before national courts, U.N. Committees, and regional human rights bodies, led the development of historic, proactive legislation advancing robust protections for reproductive rights, and has built the legal capacity of women's rights advocates in more than 55 countries.

To learn more about the Center for Reproductive Rights, go to [www.reproductiverights.org](http://www.reproductiverights.org).

The **ART Human Rights Policy Counsel** will report directly to Director, US Human Rights and is responsible for managing the Center's proactive ART (Assisted Reproductive Technologies) strategies and will be part of a small and entrepreneurial team. The ART Human Rights Policy Counsel will lead legal and policy development related to embryo personhood, access to ART, access to IVF, and surrogacy. This small team will work closely with the members of the US Human Rights Team, Judicial Strategy, USPA, USLP and Pro-Bono programs.

This position will be based in New York City.

**Responsibilities:**

The ART Human Rights Policy Counsel's primary job responsibilities include, but are not limited to:

- Leading the Center's efforts in the development and implementation of proactive policy, advocacy and legal strategies in the field of ART with a human rights or social justice framework;
- Developing human rights-based analysis around surrogacy and donor law and policy – including data gathering, consultation, gap analysis and analyzing legal and regulatory framework;
- Developing pre-litigation analysis of embryo personhood and embryo custody legislation;
- Overseeing ART legislative and federal policy analysis in close partnership with the state and federal teams;
- Driving strategies supporting access to and regulation of ART and IVF, with a particular focus on the needs of and protections for diverse communities and vulnerable populations;
- Working across Center program teams to coordinate and integrate ART analysis and strategies with other Center priority issues, including human rights, maternal health, abortion, and contraceptive access;
- Preparing advocacy materials, such as summaries of legislative activity, talking points, briefing papers, etc. in furtherance of the Center's ART project;
- Regularly reviewing and providing input on Communications and Development materials (including grant proposals) relating to ART;
- Preparing legal analyses of ART proposals affecting women's human and reproductive rights;
- Speaking and writing about ART and reproductive rights, including in response to press requests;
- Representing and speaking on behalf of the Center at national conferences and other public fora; and,
- Managing ART Policy Fellow and interns.

**Essential Qualifications:**

- Strong commitment to the Center's mission, purpose, and values;
- J.D. required plus admission to a bar;
- 3-5 years of legal advocacy experience required;
- ART interest or experience a strong plus;
- Experience in human rights highly preferred;
- Strong cultural competencies required;
- Experience convening key stakeholders and other external influencers;
- Excellent legal research, analytical, writing, and communications skills; and,
- Knowledge of reproductive rights issues or issues relating to women's equality, human rights, civil rights, or racial and social justice issues required.
- *Note: Given this new and unique role we will consider candidates and profiles with greater experience as appropriate*

**Compensation:** The Center offers a competitive salary commensurate with experience and a comprehensive benefits program.

**How to Apply:** Please click on the link below to apply. A cover letter, resume, writing sample, and contact information for three references must be included in your application in order to be considered for this role. It is encouraged to include these application materials as attachments.

<https://reproductiverights.applicantpro.com/jobs/579844-29628.html>

**Deadline for applications:** Applications will be reviewed on a rolling basis until the position is filled. Applicants are strongly encouraged to apply as soon as possible.

*The Center for Reproductive Rights is an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in our work and staff. We strongly encourage people from all groups and communities to apply.*

[www.reproductiverights.org](http://www.reproductiverights.org)