



Division of Social Justice

Civil Rights Bureau – Bureau Chief – New York City

Reference No. CRI_NYC_BC_3202

The New York State Office of the Attorney General is seeking an experienced lawyer to lead its [Civil Rights Bureau](#), located in New York City. The Bureau enforces laws that protect all New Yorkers from discrimination on the basis of race, color, national origin, gender, religion, age, marital status, sexual orientation, gender identity, and military status, source of income or disability. Using federal, state, and local civil rights laws, such as the Voting Rights Act of 1965, the Fair Housing Act, the Civil Rights Act of 1964, the Americans with Disabilities Act and other local and state civil rights laws, the Bureau investigates and prosecutes discrimination in a variety of areas.

Examples of recent and current matters include:

- litigating against several anti-immigrant policies promulgated by the current federal administration, including:
 - different iterations of the Travel Ban,
 - the termination of the Deferred Action for Childhood Arrivals (“DACA”) program,
 - attempts to withhold federal criminal justice funding from so-called sanctuary jurisdictions, and
 - The addition of a citizenship question on the 2020 census.
- suing in furtherance of enforcing bars to source of income discrimination
- suing and entering a consent decree with the New York City Board of Elections for illegally purging thousands of Brooklyn voters from the rolls;
- suing and settling with a school district for denying education to immigrant youth;
- obtaining the largest known monetary settlement with an individual landlord;
- investigating major companies for fostering a hostile work environment that enabled sexual harassment and discrimination;
- bringing enforcement actions against companies that lie about subcontracting to women and minority-owned businesses; and
- investigating and reaching settlement agreements with school districts that have discipline policies and practices that discriminate against students on the basis of race, ethnicity and/or disability status.

We are seeking candidates with **at least ten (10) years of legal experience**. Applicants should have significant investigatory and litigation experience and extensive knowledge of federal, state, and local civil rights laws. Applicants with prior supervisory and leadership experience are preferred.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States.

OAG employees serve more than 19.85 million state residents through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State.

*Candidates from diverse backgrounds are encouraged to apply.
The OAG is an equal opportunity employer and is committed to workplace diversity.*

HOW TO APPLY

Applications are being received via email. To apply, please submit your complete application to recruitment@ag.ny.gov. Applicants must indicate the position and **Reference No. CRI_NYC_BC_3202** in their cover letter and subject line.

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#) (You may address to Sandra Jefferson Grannum, Esq., Bureau Chief, Legal Recruitment);
- [Resume](#);
- [Writing Sample](#);
- List of three (3) [references](#) with contact information and email addresses.

Please note: Failure to submit a complete application will delay the consideration of your application.

If you have questions regarding a position with the OAG and the application process or you need assistance with submitting your application, please contact the Legal Recruitment Bureau via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about the OAG, please visit our website: www.ag.ny.gov.