
POSITION ANNOUNCEMENT (May 2019)

STAFF ATTORNEY (JAMESTOWN, NY)

The Jamestown office of Legal Assistance of Western New York, Inc.® (LawNY®) has an immediate opening for a Staff Attorney. This position provides an exciting opportunity to advocate on behalf of clients on a variety of poverty law-related issues including: landlord/tenant, fair housing, foreclosure due to delinquency on mortgages or property taxes, low-income homeowner issues, federal and state housing programs, code enforcement, mobile homes, redevelopment and land use, homelessness, TANF/Safety Net, SNAP, bankruptcy, consumer issues, and the intersection of all these issues with racial justice.

The attorney hired for this position should be prepared to work in a variety of legal settings, including but not limited to: litigation in various levels of New York state and federal courts, appellate practice, bankruptcy practice, mediations and negotiations, transactional work and administrative law hearings. Working with other LawNY® staff members and the community, the attorney will help develop strategies, including affirmative litigation, to address individual and systemic problems that adversely impact low-income and marginalized persons.

Program: LawNY® is a not-for-profit law firm which provides civil legal services to low-income clients in a 14-county region in western New York State. The Jamestown office provides services to Chautauqua County. The office provides legal advice and representation in the areas of housing, public benefits, family law, employment and consumer law. Program attorneys and paralegals work across areas of specialization to bring a holistic approach to addressing issues affecting our clients and communities. LawNY® focuses on meeting the legal needs of individual clients, as well as addressing systemic problems that create barriers for clients living in poverty.

Requirements: Applicants should have relevant legal experience, a demonstrated commitment to working with low-income individuals, as well as excellent oral and written communication skills. Law school graduates who have taken the first available New York State Bar Examination following completion of law school may qualify for a practice order pending admission to the New York State bar pursuant to the LawNY® practice order. Attorneys in another jurisdiction may qualify for a practice order for up to (18) months pursuant to court rule.

Salary: Salary is dependent on experience and based on a pay scale with annual increments. The entry level salary for a Staff Attorney is \$50,000 increasing to \$56,000 for an attorney with five years' experience. LawNY® provides an excellent health and benefit package as well as generous leave provisions. This position is considered Exempt under the Fair Labor Standards Act.

Procedure: Applicants should submit: (1) a cover letter describing interest and qualifications; (2) resume; (3) writing sample; and (4) contact information for three references by June 21, 2019 in order to ensure full consideration. Applications will be accepted beyond that date until the position is filled. Applications should be addressed to the attention of Mr. Lynn Hartley, Managing Attorney, via email to: lawnyapplications@lawny.org by June 21, 2019.



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Legal Assistance of Western New York, Inc.® is an equal opportunity employer. LawNY® encourages applications from diverse candidates. LawNY® welcomes applications regardless of race, color, religion, sex, gender identity, sexual orientation, pregnancy, national origin, age, disability, genetic information or any other consideration protected by law.

