



- Domestic Violence and Sexual Assault Services
- Strategies to End Gender-Based Violence
- Crime Victims Services

**Position Title:** Matrimonial Staff Attorney  
**Classification:** Exempt Status  
**Reports to:** Legal Director  
**Anticipated Start:** June 1, 2019  
**New York Bar Membership Required**

Center for Safety & Change is currently seeking one fulltime staff attorney to represent non-citizen survivors of domestic violence in matrimonial and family cases. Clients will include individuals from the Ultra-Orthodox Jewish community and various immigrant communities. Applicants should be committed to the mission, and to providing clients with high standards of legal services in a way that is client-centered. Applicants should have strong oral and written advocacy skills; be proactive, organized and responsive to deadlines; be culturally competent; and collaborate well with other departments within the organization in addition to external partners and stakeholders.

### **Organization**

The mission of the Center for Safety & Change is to develop strategies to end gender-based violence and provide shelter, legal and supportive services that empower survivors of domestic violence, sexual abuse and human trafficking. The Center is committed to changing systems that tolerate and perpetuate oppression. The Center is a multi-disciplinary organization that provides shelter, rape crisis and domestic violence counseling and advocacy, education and prevention, and legal services to all impacted communities in Rockland County. The Center is committed to serving citizens, non-citizens, women, men, children and lgbqt individuals and people of all faith backgrounds, including individuals who are part of or have left the ultra-orthodox Jewish community. Rockland County is a diverse community with growing immigrant populations from Central and South America, Asia, West Africa and the Caribbean. Center for Safety & Change is a not for profit, equal opportunity employer committed to a diverse, multi-cultural work environment. All are encouraged to apply.

### **Responsibilities Include:**

- Provide in person consultations, advice and counsel to clients.
- Provide representation to clients in matrimonial proceedings, and a limited number of family court proceedings.
- Developing cultural competence and seeking out technical assistance with respect to the Ultra-Orthodox and immigrant communities that we serve.
- Coordinate client services with other agency programs, including advocates from the shelter, domestic violence, sexual trauma and human trafficking programs.
- Participate in working groups and task forces that seek to improve access to justice; coordinate a community-wide response to domestic violence, sexual assault and human trafficking; raise standards of practice and services to survivors; and build legal capacity in our community.
- Participate in community outreach, education and Know Your Rights workshops.
- Prepare and maintain statistics, reports and case records.
- Any additional duties as needed to represent and support victims and the agency.

**Position Qualifications:**

- Admission to the New York State Bar a must.
- J.D. with 2+ years of experience working with victims of domestic violence, sexual assault, human trafficking and/or crime in a multidisciplinary setting preferred.
- Fluency in Spanish and/or Yiddish a plus.
- Experience working with diverse communities.
- Commitment to the public interest, to high standards of legal practice and to client-centeredness.
- Excellent research, writing and oral advocacy skills.
- Ability to analyze the probable outcomes of cases, using knowledge of legal precedents.
- Strong organizational and time management skills.
- Ability to work in a fast paced, crisis oriented environment: assess priorities, take initiative, handle multiple assignments and meet deadlines.
- Ability to work collaboratively in a multi-disciplinary environment.
- Proficiency with word processing and databases.

**Salary: \$75,000**

**Benefits Include:**

Employer contribution towards employee Health Insurance, 27 Paid Time Off Days (PTO) and 11 Holidays.

Center for Safety & Change is a not for profit, equal opportunity employer committed to a diverse, culturally sensitive work environment and prohibits discrimination due to race, color, age, religion, sex, sexual orientation, gender and identity and disability. All are encouraged to apply.

**NO PHONE CALLS PLEASE.** Applicants may **email, mail, or fax** resume with cover letter stating why you are interested in this position with salary requirements to:

**Subject line must read:** Staff Attorney Openings

**Email:** humanresources@centersc.org

**Address:** Center for Safety & Change, 9 Johnsons Lane New City, NY 10956

**Fax:** (845) 634-3396

For Information on the Center for Safety & Change please go to  
[www.centerforsafetyandchange.org](http://www.centerforsafetyandchange.org)