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## **POSITION ANNOUNCEMENT (MAY 2019)**

### **STAFF ATTORNEY POSITION (GENEVA, NY)**

The Geneva office of Legal Assistance of Western New York, Inc.® (LawNY®) has an immediate opening for a Staff Attorney to join our Housing Unit. This position provides an exciting opportunity to advocate on behalf of clients on a variety of poverty law-related issues including: landlord/tenant, fair housing, foreclosure due to delinquency on mortgages or property taxes, low-income homeowner issues, federal and state housing programs, code enforcement, mobile homes, redevelopment and land use, homelessness, TANF/Safety Net, SNAP, bankruptcy, consumer issues, and the intersection of all these issues with racial justice.

The attorney hired for this position should be prepared to work in a variety of legal settings, including but not limited to litigation in various levels of New York state and federal courts, appellate practice, bankruptcy practice, mediations and negotiations, transactional work and administrative law hearings. Working with other LawNY® staff members and the community, the attorney will help develop strategies, including affirmative litigation, to address individual and systemic problems that adversely impact low-income and marginalized persons.

**Program:** Legal Assistance of Western New York, Inc.® (LawNY®) is a not-for-profit law firm which works to eliminate barriers to justice by providing civil legal services to low-income clients in a fourteen-county region in the Finger Lakes and western New York State. The Geneva office serves five of those fourteen counties (Livingston, Ontario, Seneca, Wayne and Yates) and provides representation primarily in the areas of housing, family law, government benefits, elder law, education, civil rights and consumer law. We work to achieve individual and systemic change through litigation, administrative advocacy, and partnership with community organizations. Our 30 member Geneva staff includes attorneys, paralegals, and a legal support team who work closely across areas of specialization to bring a holistic approach to addressing law related issues affecting our clients and communities.

**Requirements:** Applicants should have relevant legal experience and a demonstrated commitment to working with low-income individuals and families, as well as excellent oral and written communication skills. Law school graduates who have taken the first available New York State Bar examination following completion of law school may qualify for a practice order pending admission to the New York State Bar pursuant to the LawNY® practice order. Fluency in Spanish is a preference but not a requirement.





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**Salary:** Salary is competitive and dependent on years of relevant experience. The entry level annual salary for a newly admitted attorney with no practice experience is \$50,000 and increases to \$56,000 for an attorney with five years of experience. LawNY® provides an excellent benefits package including health, dental and vision insurance, generous leave provisions, retirement plan, paid parental leave, disability coverage, a flexible and accommodating work schedule, and numerous opportunities for professional development and other benefits.

**Procedure:** Applicants should submit the following: 1) a cover letter describing qualifications; 2) resume; 3) the name and contact information of three references and 4) a legal writing sample by June 17, 2019 to ensure full consideration. Applications will be accepted beyond that date until the position is filled. Applications should be sent to the attention of Managing Attorney, Kate Woods, via email to: [lawnyapplications@lawny.org](mailto:lawnyapplications@lawny.org).

Legal Assistance of Western New York, Inc.® (LawNY®) is an equal opportunity employer. LawNY® encourages applications from diverse candidates. LawNY® welcomes applications regardless of race, color, religion, sex, gender identity, sexual orientation, pregnancy, national origin, age, disability, genetic information or any other consideration protected by law. This position is considered exempt under the FLSA.

