



361 South Main Street  
Geneva, New York 14456  
Tele: (315) 781-1465  
Fax: (315) 781-2565  
Website: [www.lawny.org](http://www.lawny.org)

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## **POSITION ANNOUNCEMENT (April 2020)** **FAMILY LAW STAFF ATTORNEY POSITION: (GENEVA, NY)**

Legal Assistance of Western New York, Inc.® (LawNY®) has an immediate opening for a Staff Attorney to join our Geneva, New York office. The attorney position will focus on assisting low-income individuals to overcome legal barriers in the areas of family law and domestic violence law. Law graduates, new attorneys, and experienced attorneys are encouraged to apply. All applicants will be considered on a rolling basis until the position is filled.

The family law opening is ideal for attorneys seeking litigation careers. The position requires frequent appearances in courts throughout our service area, with an emphasis on family law and domestic violence law. The staff attorney will work primarily on the assigned counsel on matters pending in Wayne County Family Court. These cases include custody/visitation, protective orders, child support violations, and child abuse/neglect matters. The attorney will also assist with matters funded by the NYS Office of Victim Services. Such cases often involve representing clients who are victims of domestic violence, as well as victims of other crimes.

**Requirements:** Applicants should have relevant legal experience and/or a demonstrated commitment to working with low-income individuals and families, as well as excellent oral and written communication skills. Applicants must also be committed to working in an efficient and detail-oriented environment. Working with other LawNY® staff members and the community, the attorney will help develop strategies, including affirmative litigation, to address systemic problems that adversely impact poor people. Law school graduates who have taken the first available New York State Bar examination following completion of law school may qualify for a practice order pending admission to the New York State Bar pursuant to the LawNY® practice order. Fluency in Spanish is a preference but not a requirement.

**Program:** Legal Assistance of Western New York, Inc.® (LawNY®) is a not-for-profit law firm which works to eliminate barriers to justice by providing civil legal services to low-income clients in a fourteen-county region in the Finger Lakes and western New York State. The Geneva office serves five of those fourteen counties (Livingston, Ontario, Seneca, Wayne and Yates) and provides representation primarily in the areas of housing, family law, government benefits, elder law, education, civil rights and consumer law. We work to achieve individual and systemic change through litigation, administrative advocacy, and partnership with community organizations. Our 30 member Geneva staff includes attorneys, paralegals, and a legal support team who work closely across areas of specialization to bring a holistic approach to addressing law related issues affecting our clients and communities.

**Salary:** Salary is competitive and dependent on years of relevant experience. The entry-level annual salary for a newly admitted attorney with no practice experience is \$50,000 and





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increases to \$57,500 for an attorney with five years of experience. LawNY® provides an excellent benefits package including health, dental and vision insurance, generous leave provisions, retirement plan, paid parental leave, disability coverage, a flexible and accommodating work schedule, and numerous opportunities for professional development and other benefits.

**Procedure:** Applicants should submit the following: 1) a cover letter describing qualifications; 2) resume; and 3) the name and contact information of three references to be contacted if an offer is extended; and 4) an optional legal writing sample. Applications should be sent to the attention of Managing Attorney, Gavin Reynolds, via email to: [lawnyapplications@lawny.org](mailto:lawnyapplications@lawny.org).

Legal Assistance of Western New York, Inc.® (LawNY®) is an equal opportunity employer. LawNY® encourages applications from diverse candidates. LawNY® welcomes applications regardless of race, color, religion, sex, gender identity, sexual orientation, pregnancy, national origin, age, disability, genetic information or any other consideration protected by law. This position is considered exempt under the FLSA.

