

## Unique Opportunity for Mid-Level Associate

I am a sole practitioner seeking a mid-level associate who enjoys engaging with clients and taking a consultative approach to providing legal services. My law partner retired two years ago, and the practice is ready to take on a part-time second attorney, with full-time expected within a year. This has potential for being a partner/owner-track opportunity. I have a growing practice and am looking for someone to join my team who can learn new things quickly and hit the ground running; he or she must be able to effectively engage with clients, and draft, negotiate and structure documents for a variety of transactions and matters. As a firm, we openly collaborate to develop thoughtful and creative solutions for our clients and work as a team to ensure their needs are always met. **This is a local position that requires you to be in the office in Chatham, NY.**

I am specifically looking for an attorney who can complement and supplement my existing practice areas. Currently these include intellectual property (copyright and trademark); liquor licensing; business formation and governance; asset purchases and sales; real estate; simple estate planning and uncontested probate; and general transactional practice. Please visit my website and LinkedIn page for more details

The ideal candidate would have experience (or interest) in several of the above-mentioned areas, as well as experience in employment law, elder law and/or complex estate or business succession planning, and would have enough litigation experience to support the firm's business clients with occasional business and personal disputes. E.g. real estate disputes; contested probate; breach of contract; business separations; landlord tenant issues; employee issues, etc. IP-specific enforcement/litigation experience is a plus. Client development is strongly encouraged, and personal and professional growth is supported. I take the law and my business seriously, but also have a busy non-work life, hobbies and love to travel. I am looking for an associate who also shares a healthy work-life balance. Bowers & del Peral, PLLC is a casual, friendly, yet professional place to work.

The ideal candidate is looking for a position that is flexible and part-time for the immediate future, but will be full-time in approximately one year. The candidate should enjoy their legal practice and developing enduring relationships with clients. A successful candidate must have strong academic credentials, excellent writing and communication skills, and be admitted to practice law in New York; other state admissions are a plus. **A minimum four years of experience** as an attorney is required. Medium to large firm experience is a plus. Sole practitioners also welcome to apply. Our work involves a lot of client contact, and networking is encouraged. Life experience matters to me and my clients—so does diversity, temperament, and teamwork.

I am seeking enthusiastic industrious applicants and will consider a variety of compensation and benefits packages that contemplate productivity, client development, portable books, and a flexible schedule. Pay will be based on billable hours in addition to a negotiated profit share for clients the associate introduces or brings to the firm. Benefits are negotiable and based on experience.

The office is in Chatham New York. The associate would be expected to work **on-site** 2-3 days a week while part-time (10-20 hours/week as needed). This is a local position that requires a candidate to live within a 45-minute drive of Chatham and will regularly require in person days (sorry, but this is not a virtual job).

**How to apply:** Note: if you have a business of your own that you plan to continue to grow, please do not apply. This part-time role will become a full-time job, and we are looking for a superstar who is excited to invest their full focus into this position.

If you would like to be considered for the position, submit your resume, references, and a cover letter to Morgen Bowers at morgen at bowerslawny dot com using the following subject line "Chatham Law Associate\_your full name\_2020". Substitute your first and last name for "your full name" and use the exact punctuation included above. Emails without that exact subject line will not be reviewed. Your cover letter should explain your relevant experience, what you feel you can bring to this opportunity, along with your salary and benefits requirements. All inquiries are maintained in the strictest confidence.

We are an equal opportunity employer without discrimination or harassment based on race, creed, color, national origin, religion, age, sex, disability, citizenship, marital status, sexual orientation, or any other characteristic protected at law.

Candidates are welcome to apply prior to close of business on January 14, 2020.

Intrepid corporate attorney wanted to join fast-paced, and rapidly growing law firm. The work will be challenging, and you will be given a high level of responsibility - you will have direct contact with clients. We reward people who "hit the ground running" with commensurate raises and bonuses as early as their first 90-day review. To qualify, you must have excellent research and writing skills, a penchant for details and advocacy, and business savvy.

We have a growing corporate, commercial real estate and transactional practice and we are looking for someone to join our team who will learn quickly; he or she must be able to effectively engage with clients, draft, negotiate and structure documents for complex commercial transactions. As a firm, we openly collaborate to develop thoughtful and creative solutions for our clients and would immediately welcome your input on strategy.

Life experience matters to us—so does diversity, temperament and teamwork. Our success is built on our support of our team's personal and professional growth without the typical micro-management or dogmatic resistance to fresh and innovative ideas. You will be encouraged and supported to develop as an attorney and as a person and we will be committed to helping you build your own book of business. Here, your competence, hustle, and creativity are not only critical but will be recognized and rewarded.

We seek industrious and entrepreneurial applicants and will consider a variety of compensation and benefits packages that contemplate productivity, client development and portable books, among other things.

Experience:

3–5 years' experience in a law firm or in-house legal department with exposure to relevant corporate/commercial matters.

Office Perks:

- Casual, collaborative office environment with a relaxed dress-code
- Flexibility to work-from-home as needed (currently working remotely due to COVID-19)
- Support of professional and personal goals
- Team events and offsites including social outings and volunteer opportunities
- Paid parking
- Medical, dental & vision insurance and IRA plan per the Firm's benefits package
- Located directly above Bull Moose Club co-working & event with firm membership
- Pool table
- Lavazza Espresso

Job Type: Full-time

Benefits:

- 401(k)
- 401(k) Matching
- Dental Insurance
- Disability Insurance
- Health Insurance
- Paid Time Off
- Professional Development Assistance
- Vision Insurance

Schedule:

- Monday to Friday

COVID-19 considerations:

Our team has been working remotely, however our office is available at reduced capacity if you prefer to work in an office rather than remotely.

Education:

- Doctorate (Required)

Location:

- Albany, NY 12207 (Preferred)

Work Location:

- One location

This Job Is Ideal for Someone Who Is:

- Detail-oriented -- would rather focus on the details of work than the bigger picture
- Achievement-oriented -- enjoys taking on challenges, even if they might fail
- Innovative -- prefers working in unconventional ways or on tasks that require creativity

Company's website:

- [www.thewagonerfirm.com](http://www.thewagonerfirm.com)

Company's Facebook page:

- <https://www.facebook.com/thewagonerfirm/>

Benefit Conditions:

- Waiting period may apply
- Only full-time employees eligible

Work Remotely:

- Yes