



# Legal Recruitment

Division of Social Justice  
Civil Rights Bureau--New York City  
Deputy Bureau Chief  
Reference No. CRI\_NYC\_AAG\_3327

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**Application Deadline is March 5, 2021**

The New York State Office of the Attorney General is seeking a dedicated attorney to serve in the [Civil Rights Bureau](#) in the New York City office. The Bureau enforces federal, state, and local laws that protect New Yorkers from discrimination on the basis of race, color, national origin, ethnicity, gender, gender identity, religion, age, marital status, sexual orientation, military status, source of income, or disability. The Bureau investigates and civilly prosecutes alleged patterns of unlawful discrimination in a variety of arenas, including employment, housing, education, criminal justice, voting, lending, and places of public accommodation. Some of the more recent matters handled by the Bureau targeted: access to education; equal employment opportunities and sexual harassment in the workplace; fair housing; fair lending and access to credit; immigrant rights; police misconduct; access by individuals with disabilities; the rights of the LGBT community; language access; religious rights; reproductive rights; and voting rights. The Bureau's docket reflects its commitment to combating discrimination and its effects, ensuring equality of opportunity, and promoting inclusion across New York State. In addition to litigation, the Bureau engages in significant community outreach, public education, and other advocacy efforts.

The Deputy Bureau Chief will be a critical part of the Bureau's leadership. The Deputy Bureau Chief will develop the Bureau's enforcement strategies, particularly in the areas of education and employment, and help supervise twelve lawyers. The Deputy Bureau Chief will also be responsible for supervising support staff.

We are seeking a candidate with **at least seven (7) years** of complex civil litigation experience, preferably with a focus on civil rights. The candidate must also possess superb skills in organizational and interpersonal communication, legal writing and editing, oral advocacy, and teamwork. Experience in some or all of the following areas is preferred but not required: supervision of other lawyers; background or interest in education and employment discrimination cases; and development and management of complex investigations or impact litigation.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

OAG employees serve more than 19 million state residents through a wide variety of occupations. We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State.

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## How To Apply

**Applications are being received via email.** To apply, please submit your complete application to [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov). Applicants must indicate the position title and reference number (**Deputy Bureau Chief, CRI\_NYC\_AAG\_3327**) in their cover letter and email subject line.

**To ensure consideration, applications must be received by close of business on Friday, March 5.**

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#)
  - You may address to Legal Recruitment
  - Please indicate the position title and reference number (**Deputy Chief, CRI\_NYC\_AAG\_3327**)
- [Resume](#)
- **List of three (3) [references](#) with contact information and email addresses**
- [Writing Sample](#)

***Please note: Failure to submit a complete application will delay the consideration of your application.***

If you have questions regarding a position with the OAG and the application process or you need assistance with submitting your application, please contact Legal Recruitment via email at [recruitment@ag.ny.gov](mailto:recruitment@ag.ny.gov) or phone at 212-416-8080.

For more information about the OAG, please visit our website: [ag.ny.gov](http://ag.ny.gov)