

DaVita:

Over the last decade, we set out to be the world's greatest dialysis company, and over the next decade, we're poised to build the greatest healthcare community the world has ever seen. When you join the DaVita Village, you're joining a winning team. Through our commitment to training, growth and quality, we consistently achieve superior clinical outcomes while giving teammates the opportunity to excel in an award-winning environment that enables them to thrive both professionally and personally.

DaVita Inc., a company, is the parent company of DaVita Kidney Care. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. DaVita Kidney Care consistently differentiates itself from other kidney care companies and surpasses national averages for clinical outcomes. The company's clinical outcomes for dialysis have improved for the past decade, and in many key areas measuring quality dialysis care, we lead the nation. As of December 31, 2016, DaVita Kidney Care operated or provided administrative services at 2,350 outpatient dialysis centers located in the United States serving approximately 187,700 patients. The company also operates 139 outpatient dialysis centers located in 11 countries outside the United States.

DaVita's well-regarded law department counsels all aspects of the company and provides legal support for all of the company's transactions. The attorneys are integral strategic business partners that work closely with each other and senior management on a daily basis.

This position will be based in either of the following locations: Denver, Colorado or Brentwood, Tennessee on a hybrid schedule.

DUTIES AND RESPONSIBILITIES:

- Serve as operational attorney for key operating groups and regions of DaVita. In coordination with the Group General Counsel and Assistant General Counsel, provide advice and counsel to business leads on a wide variety of corporate and commercial issues arising in day-to-day operations of a complex organization in a heavily-regulated environment.
- Provide legal counsel on a variety of health-care business, corporate and commercial matters.
- Structure, negotiate and provide legal oversight for business transactions.
- Draft, review, analyze and negotiate contracts, agreements, memoranda and other legal documents to which the company intends to become a party, including, but not limited to, Medical Director Agreements, Leases, and Hospital Services Agreements.
- Resolve business and lease disputes, and, if necessary, assist in the management of litigation.
- Develop a thorough understanding of and familiarity with the Company's business, its people, markets, facilities, customers and competitors in order to identify trends and formulate appropriate legal advice, structures and strategies.
- Establish a rapport and working relationship with business managers in order to encourage and continue the proactive use of in-house legal counsel.
- Perform special assignments as needed.
- Support and collaborate with other areas of the JLD and compliance, as needed.
- Assist in process improvement and establishment of best demonstrated practices for all aspects of legal operations.

JOB QUALIFICATIONS:

- J.D. degree and a minimum of six years of legal experience in a mix of operations, corporate law and health care law; state bar passage and good standing.
- Candidates must possess in-house and/or law firm experience representing business clients.
- General understanding of relevant health care compliance issues (i.e., Anti-Kickback Statute, Stark, HIPAA).
- Understanding of Medicare certification, provider conditions and state licensing matters is a plus.
- Strong communication skills, both written and oral.

CANDIDATE CHARACTERISTICS:

- Unquestioned integrity
- Assertive and a self-starter
- Maturity and personal self-confidence
- Strong interpersonal skills including a strong sense of team
- Outstanding written and oral communication skills
- A keen understanding of business and commerce, and the ability to diagnose legal problems and present positive, creative solutions and alternatives for management
- The ability to effectively manage relationships with outside counsel to maximize the quality of representation and remain within budget
- A bright individual who is a “quick study” and grasps issues quickly
- Possession of good stamina and humor
- Ability to work well under pressure in a fast moving, dynamic company
- The maturity and flexibility to work effectively with senior management, subordinates and operations personnel
- The interpersonal skills to be a value add team participant with legal background rather than just the lawyer to the team.

Experience: 6+ years of legal experience with a mix of corporate law and health care law

Apply:

https://davita.wd1.myworkdayjobs.com/DKC_External/job/02821---Team-Music-City/Director--Sr-Corporate-Counsel_R0238893