

# General Practice Staff Attorney- LGBTQIA Legal Program- Nanuet, NY Legal Services of the Hudson Valley

<http://www.lshv.org>

**Job Type:** LGBTQ General Practice - Staff Attorney – Nanuet Office

**Schedule Type:** Full-Time

**Date:** 5/26/2022

## About Us

For more than 50 years, Legal Services of the Hudson Valley (LSHV) has been providing free, high-quality legal counsel in civil matters when basic human needs are at stake including: eviction and foreclosure prevention, domestic violence, disability, elder law, healthcare, consumer fraud and more. Our services support almost 600,000 poor and low-income families and individuals who cannot afford an attorney in our seven-county service area. With the gap separating those who can and cannot afford legal representation widening each day, we work to ensure that everyone has equal access to justice, regardless of their ability to pay. As the only provider of comprehensive civil legal services in the lower and mid-Hudson Valley (Westchester, Putnam, Dutchess, Rockland, Orange, Ulster and Sullivan), LSHV is proud to have handled over 12,000 cases impacting nearly 27,500 household members including 10,000 children last year. LSHV is made up of ten offices, and a dedicated and highly skilled staff of attorneys, paralegals and administrative professionals.

Legal Services of the Hudson Valley is dedicated to building a highly skilled workforce that reflects the diverse communities we serve and where everyone feels empowered to bring their authentic selves to work. We are committed to racial justice and promoting equity for all, and we continuously review and strengthen our processes and practices to empower our staff, clients and the communities we serve. Respect is a cornerstone of relationships among our staff. Our affinity groups are self-directed and provide a space for members to support one another and their shared vision. We encourage applications from people of all identities.

## Job Description

Legal Services of the Hudson Valley (LSHV) has an immediate opening based in our Nanuet office for a full-time staff attorney focusing on general practice areas. The attorney will serve the LGBTQIA communities by providing legal representation in a variety of civil legal areas across our service area. The attorney will also focus on conducting community outreach via presentations, offsite intake and trainings.

Duties of the Position: intakes and individual case work, litigation in state courts, including appellate practice, and education and outreach efforts directed at community members, advocates and service providers. The person hired will also be expected to adhere to program and case handling standards, funder requirements, the highest professional standards, and be available as a resource to LSHV staff and access to justice communities. In addition, the person will continue to develop the LGBTQIA Legal Programs by conducting offsite intake, building relationships with community partners, attending community committee meetings and giving presentations and trainings.

## Qualifications

- Member in good standing of the New York State Bar;
- One or more years of legal experience, including litigation, or its equivalent;
- Demonstrated commitment to serving low-income persons with prior experience in legal services or similar program preferred;
- Understanding of the challenges faced by individuals in various LGBTQIA communities;
- Excellent people skills;
- Excellent written and verbal communication skills;
- Ability to work effectively with a diverse group of stakeholders;
- Experience with program development, developing community partnerships and the capacity to conduct community outreach.
- Reliable method of transportation to travel within the counties covered

## Preferred

- Demonstrated commitment to serving low-income persons with prior experience in legal services or similar program;
- English/Spanish bi-lingual strongly preferred

**Salary:** Competitive union scale, with excellent benefits. A one-time \$1,000 bonus will be paid to the selected candidate, if they begin employment with LSHV by 12/31/2022 After a probationary period, this position may permit work from home a few days per month.

Upon commencing employment at LSHV, candidates will be required to show proof of either being fully vaccinated against COVID-19, or produce, on a weekly basis, a negative COVID-19 test. Fully vaccinated is defined as two weeks after having completed a sequence of FDA approved COVID-19 vaccinations, followed by an FDA approved Covid-19 booster shot. Reasonable

accommodations will be considered on a case-by-case basis for exemptions to this requirement in accordance with applicable law.

**Please apply through this link and include cover letter, resume, writing sample and three references:**

**[General Practice Staff Attorney- LGBTQIA Legal Program, Nanuet, NY- Legal Services of the Hudson Valley](#)**

Legal Services of the Hudson Valley is a proud equal opportunity employer. People of all races, color, religion, gender, sexual orientation, gender identity, national origin, age, disability and veteran status, are strongly encouraged to apply.