

Labor & Employment Associate Attorney – Buffalo, NY

Job Description

Who We Are: Rupp Baase Pfalzgraf Cunningham LLC is a law firm located right in the heart of downtown Buffalo that is driven by forward-thinking attorneys who embrace our clients' enterprising spirit. We are committed to excellence in the practice of law and we value collaborative, working relationships with people who share our optimism and positive energy. Our team takes an innovative approach, creatively looking at every challenge from every angle to reveal opportunities for our clients and our employees.

Who We Need: Our Labor & Employment group is seeking an associate with 2-5 years of relevant experience to help support and grow a busy employment law practice. Candidate must possess excellent research and writing skills, with a drive to work directly with clients and develop relationships. The successful candidate will be expected to counsel clients on daily employment law issues, and litigate matters before the EEOC and NYS Division of Human Rights, state and federal courts, and in various other administrative forums. This associate will also have the opportunity to support our corporate team on labor and employment related issues in a variety of corporate transactions.

Requirements:

- Admission to the New York State Bar
- 2 to 5 years' experience
- Able to work in a fast-paced legal environment and in a team setting
- Strong written and verbal communication skills

What Makes Us Different: While we work hard to help our clients be successful, we also like to have fun! We are a firm that boasts a second-to-none culture: regular in-house events including firm lunches, happy hours, CLE's, and community events like Ride for Roswell. We offer a flexible schedule and occasional early releases to give our people time to enjoy life outside of the office.

Benefits: Our generous benefits package includes paid time off in addition to paid holidays, medical/dental/vision insurance, 401k with Firm contribution, potential for 401 profit sharing, short and long-term disability insurance, employee assistance program, ID protection insurance, employee/spouse/child insurance, and an opportunity for a year-end bonus based on performance. These are just a few reasons why Rupp Baase Pfalzgraf Cunningham has been consistently recognized as one of Buffalo's Best Places to Work.

All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.