



Legal Recruitment

**Division of Social Justice
Labor Bureau—New York City
Assistant Attorney General
Reference No. LAB_NYC_AAG_3523**

Application Deadline is December 2, 2022

The New York State Office of the Attorney General's (OAG) [Labor Bureau](#) is seeking an attorney to serve as an Assistant Attorney General (AAG) in the New York City office.

The Labor Bureau has been nationally recognized for aggressively enforcing labor standards, especially in low-wage industries where exploitation of workers is common. Specifically, the Labor Bureau brings civil and criminal prosecutions for violations of minimum wage, overtime, prevailing wage, protections against discrimination and retaliation and other critical labor and employment laws. Recent enforcement actions have targeted wage theft in a variety of industries, including construction, hospitality, home health care, laundry facilities, fast food and car washing as well as employer retaliation against immigrant workers for asserting legal rights. The Bureau has also taken on emerging abuses like requiring ordinary workers to sign sweeping non-compete agreements and mischaracterizing workers as independent contractors, and nationally, has been at the forefront of multi-state efforts to fight federal rollbacks of critical labor protections. Besides the AAG's own affirmative investigations, the Labor Bureau also represents New York State agencies in their enforcement of labor laws, defensive litigation in state and federal court that often raises similar substantive issues in a different procedural setting.

The AAG will manage their own investigations and cases, including formulating strategies, developing investigations and handling litigation. The AAG will interview witnesses, analyze data and documents (including electronically-stored information), draft pleadings and legal briefs, argue



OAG Employment Opportunities

Please click one of the buttons below to view the jobs that are available for the indicated position type.

Attorneys

Investigators

Other Professional & Legal Support Positions

Law Students

Undergraduate & Graduate Students

Fellowship & Volunteer Attorney Opportunities

motions, take subpoena hearings and depositions and negotiate settlements. In addition, the AAG will conduct community and intergovernmental outreach and work on legislative proposals.

Qualification for the AAG position include the following:

- Applicants with a minimum of (3) years of post-graduate legal experience are preferred, however, the bureau will consider well-qualified applicants who have fewer years of experience;
- Prior civil litigation experience, including engaging in discovery and motion practice, is desirable;
- Excellent legal analysis, legal writing and editing and oral advocacy skills;
- Strong organizational, interpersonal communication, problem solving and teamwork skills;
- A demonstrated commitment to public service;
- Knowledge of major state and federal labor and employment laws and experience working with communities of low-wage workers is a plus; and
- Fluency in Spanish is preferred but not required.

Applicants must reside in (or intend to soon become a resident of) New York State and be admitted to practice law in New York State. In addition, the Public Officers Law requires that attorneys in the Office be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

As an employee of the OAG, you will join a team of dedicated individuals who work to serve the people of our State through a wide variety of occupations. To learn more about Assistant Attorney General compensation, please [click here](#). We offer a comprehensive New York State benefits package, including paid leave, health, dental, vision and retirement benefits, and family-friendly policies. Additionally, the OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

Per Office of the Attorney General policy, confirmation of vaccination status is a condition of employment for this position. If you are not fully vaccinated, you may be required to provide regular negative COVID-19 PCR test results at a frequency determined by the agency. The agency will consider religious and reasonable

Candidates from diverse backgrounds are encouraged to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.



accommodations. For more information, please contact recruitment@ag.ny.gov.

How To Apply

Applications are being received online. To apply, please click on the following link: [LAB NYC AAG 3523](#)

To ensure consideration, applications must be received by close of business on December 2, 2022.

Applicants must be prepared to submit a complete application consisting of the following:

- [Cover Letter](#)
 - You may address to Legal Recruitment.
 - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance the Labor Bureau's ability to better serve the diverse population of this state.
- [Resume](#)
- [Writing Sample](#)
- **List of three (3) [references](#)**
 - Only submit professional references, supervisory references are preferred.
 - Indicate the nature and duration of your relationship to each reference.
 - Include contact information and email addresses for each reference.
 - Please note, your references will not be contacted until after you interview for the position.

If you have questions regarding a position with the OAG and the application process or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.



