

# WE'RE GROWING

## Senior Patent Litigation Associate or Counsel

### Location

Any NP Office or Remote

### Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

Our **Intellectual Property Practice Group** is seeking to hire a patent litigation associate to join in **any one of our offices**; a fully-remote position is also possible.

Qualified candidates will have at least **six to ten years** of patent litigation experience including significant experience with drafting and responding to pleadings, preparing infringement and invalidity claim charts, *Markman* and claim construction proceedings, patent specific fact and expert discovery, *inter partes* reviews and overall litigation strategy. Patent trial experience is a plus. USPTO admission and an undergraduate degree in Electrical Engineering or Computer Science, or substantial experience litigating matters in these or similar disciplines, are highly desired.

Direct responsibility will be required in the following areas: drafting pleadings, motions, memoranda and correspondence for use in state and federal court, arbitration, and mediation proceedings; drafting and responding to complex discovery requests; conferring, negotiating, and communicating with opposing counsel; preparing for, defending, and conducting depositions; preparing for trial, including preparing exhibit lists, evidentiary objections, motions *in limine* and witness preparation; preparing Federal Circuit appeal briefs; and supervising and training junior associates.

Qualified candidates will have strong academic credentials, superb judgment and communication skills, and a commitment to providing excellent client services.

The attorneys in our Intellectual Property Practice Group work closely with clients to remove obstacles, helping them stay ahead of changing patent laws and judicial decisions. They provide solutions for navigating around competitors' patents, extracting value from their intellectual property while protecting their assets. Our attorneys are self-starters with superb judgment and communication skills, a commitment to excellence and an ability to thrive in a fast-paced environment. As one of the leading, full-service, patent firms, we help our clients to maintain rights and ownership, generate significant revenue from their patents, and leverage the technologies of the future.

At Nixon Peabody, our associates are given the opportunity to take the lead on interesting matters and provided with the opportunity to work on career-enhancing cases that both challenge and excite them. Our diverse workforce encourages collaboration and teamwork. Our entrepreneurial culture inspires attorneys at all levels to build relationships both inside and outside the firm, setting the foundation for a long and exciting career with us.

In accordance with applicable Federal and State laws, the anticipated annual salary ranges for this position, depending on location, are as follows.

- Providence, RI: \$180,000 to \$195,000
- Los Angeles, CA: \$295,000 to \$315,000
- San Francisco, CA: \$295,000 to \$315,000
- New York, NY: \$295,000 to \$315,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary ranges are Nixon Peabody's good faith estimate of the annual salaries it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.