

## Litigation Associate

### Job Description

**Who We Are:** Rupp Pfalzgraf LLC is a law firm located right in the heart of downtown Buffalo that is driven by forward-thinking attorneys who embrace our clients' enterprising spirit. We are committed to excellence in the practice of law and we value collaborative, working relationships with people who share our optimism and positive energy. Our team takes an innovative approach, creatively looking at every challenge from every angle to reveal opportunities for our clients and our employees.

**Who We Need:** Our litigation team is looking for an associate attorney with 1 to 5 years of relevant experience to work in our property insurance litigation, antitrust, and subrogation practice groups. We are looking for a lawyer who is hard working, self-motivated, able to work in a fast-paced legal environment, and contributes to our positive culture.

### Litigation Associate Attorney Responsibilities:

- Candidate should be familiar with all phases of discovery
- Prepare dispositive motions
- Conduct examinations and depositions under oath
- Conduct extensive document review in sophisticated commercial litigation
- Investigate and litigate arson and other fraudulent insurance claims

### Litigation Associate Attorney Requirements:

- Admission to the New York State Bar
- 1 to 5 years' experience
- Well-organized
- Have an interest in commercial litigation
- Excellent legal research skills
- Strong writing and communication skills
- A self-starter

### Salary Information:

\$80,000 - \$95,000 annually based on experience and skillset

**What Makes Us Different:** While we work hard to help our clients be successful, we also like to have fun! We are a firm that boasts a second-to-none culture: regular in-house events including firm lunches, happy hours, annual ping pong tournaments, and community events like Ride for Roswell. We offer a fun, collaborative environment and a work-life balance to give our people time to enjoy life outside of the office.

**Benefits:** Our generous benefits package includes paid time off in addition to paid holidays, medical/dental/vision insurance, 401k with Firm contribution, potential for 401 profit sharing, short and long-term disability insurance, employee assistance program, ID protection insurance, employee/spouse/child insurance, and an opportunity for a year-end bonus based on performance. These are just a few reasons why Rupp Pfalzgraf LLC has been consistently recognized as one of Buffalo's Best Places to Work.

*All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.*

**Please email your resume to [karpinski@rupppfalzgraf.com](mailto:karpinski@rupppfalzgraf.com) for consideration.**