

# COME JOIN US WE'RE GROWING

For consideration, please visit our website to apply at [www.nixonpeabody.com/careers](http://www.nixonpeabody.com/careers). If you have any questions, please contact Emily Cook, Legal Recruiting Specialist, at [ecook@nixonpeabody.com](mailto:ecook@nixonpeabody.com).

## Commercial Litigation Associate

### Location

Rochester, NY

### Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders, and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

We are seeking to hire a mid-level litigation associate to join our **Rochester** office. The successful candidate will join our **Complex Disputes Practice Group**.

Qualified candidates will have approximately **three to five years** of litigation experience. Direct responsibility is required in the following areas: drafting pleadings, motions, memoranda, and correspondence for use in state and federal court, arbitration, or mediation proceedings, communicating with clients, drafting and responding to sophisticated and complex discovery requests, managing electronic discovery, conferring, negotiating, and communicating with opposing counsel, arguing motions or appeals, conducting discovery conferences, and preparing for, defending, and conducting depositions. New York State Bar admission is also required. Clerkship experience preferred but not required.

The ideal candidate will be a motivated self-starter with stellar academic credentials, superb communication and writing skills, a commitment to excellence, and have the ability to thrive in a fast-paced environment. The ideal candidate also will have a strong interest in building a practice in Rochester and being a part of the local community.

More than a third of Nixon Peabody's lawyers are litigators. We have decades of experience representing clients at every level of the trial and appellate courts in our judicial system, in international forums, and mediations, arbitrations, and other methods of alternative dispute resolution.

In accordance with applicable Federal and State laws, the anticipated annual salary range for this position is as follows.

- Rochester, NY: \$155,000 to \$195,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range is Nixon Peabody's good faith estimate of the annual salary it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

**Principals Only.**

Nixon Peabody LLP is an Equal Opportunity / Affirmative Action Employer.  
Disability / Female / Gender Identity / Minority / Sexual Orientation / Veteran.

To comply with Federal law, Nixon Peabody participates in E-Verify. All newly-hired employees are verified through this electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to confirm their identity and employment eligibility. Please refer to the Notice of E-Verify Participation and the Right to Work posters on the Nixon Peabody Careers page for more information.

