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For consideration, please visit our website to apply at www.nixonpeabody.com/careers. If you have any questions, please contact Carly Jordan, Legal Recruiting Specialist, at cjordan@nixonpeabody.com.

Labor & Employment Associate

Location

Rochester, NY

Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

Our **Labor & Employment Practice Group** is seeking to hire a motivated associate to join our **Rochester, NY** office.

The ideal candidate will have approximately **three to eight years** of experience in labor and employment litigation, as well as providing advice and counsel on labor and employment laws. Qualified candidates will be motivated self-starters with stellar academic credentials, superb judgment and communication skills, a commitment to excellence and ability to thrive in a fast-paced environment. New York State Bar admission is required.

Our full-service L&E practice delivers creative, specialized, and real-world solutions to keep our clients' businesses moving forward. Our diverse team of more than 60 labor and employment attorneys covers every angle of the workplace: from safety regulations to employee use of social media.

In accordance with applicable Federal and State laws, the anticipated annual salary range for this position is as follows.

- Rochester, NY: \$155,000 to \$220,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications. Because such contingent compensation is not yet calculable or may be zero (\$0) in some circumstances, the above-listed salary range is Nixon Peabody's good faith estimate of the annual salary it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It's a chance to use your knowledge to shape what's ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

Principals Only.

Nixon Peabody LLP is an Equal Opportunity / Affirmative Action Employer.
Disability / Female / Gender Identity / Minority / Sexual Orientation / Veteran.

To comply with Federal law, Nixon Peabody participates in E-Verify. All newly-hired employees are verified through this electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to confirm their identity and employment eligibility. Please refer to the Notice of E-Verify Participation and the Right to Work posters on the Nixon Peabody Careers page for more information.

