

Dorsey & Whitney LLP: M&A (Private Equity) Associate or Of Counsel (#927)

Dorsey & Whitney LLP is seeking an Associate or Of Counsel with private equity and M&A experience to join the New York office.

The ideal candidate for this position will have at least three years of experience advising private equity firms and their portfolio companies in a variety of complex transactions, including mergers and acquisitions, leveraged buyouts, equity investments and other general corporate matters. Experience in drafting and negotiating purchase and merger agreements, LLC and LP agreements and other ancillary transaction documents and otherwise meeting the day-to-day requirements of private equity fund and portfolio company clients is expected. The ideal candidate will also have experience with management equity arrangements, including incentive equity terms, and co-investment arrangements and principal terms. Familiarity with PE fund documentation and structures is a plus.

The following qualifications are required:

- A JD degree from an ABA-accredited law school with top academic credentials.
- At least three years of experience advising private equity firms and their portfolio companies in a variety of complex transactions, including mergers and acquisitions, leveraged buyouts, equity investments and other general corporate matters.
- New York bar admission or the ability to become admitted in New York.
- Strong communication and writing skills.

For New York applicants only, the salary range for this position is \$270,000-\$375,000+. Pay is determined based on depth of experience in the practice area.

Dorsey offers a collaborative and dynamic environment, with competitive compensation and excellent benefits. Our benefits are available to attorneys working 17+ hours/week along with their dependents, including spouses and domestic partners regardless of gender. Dorsey's benefits package includes: comprehensive medical insurance with coverage for infertility, gender-affirming care, behavioral health, and access to virtual providers; dental insurance; vision insurance; 401(k) retirement savings plan; basic and optional life insurance; short and long-term disability; flexible time off; up to 15 weeks of paid parental leave with up to an additional 6-8 weeks of paid short-term disability for attorneys who give birth; paid holidays; adoption assistance; healthcare, dependent care, and transportation pre-tax reimbursement accounts; back-up child and elder care program; education and college advising program; virtual tutoring; wellbeing programs and activities; mass transit program (certain offices); travel assistance program; 24/7 employee assistance program with access to five confidential visits with a licensed counselor at no cost. Where applicable, attorneys may be eligible for a discretionary bonus and/or a productivity bonus, clerkship bonus, relocation expenses, and bar review expenses. First-year associates are also eligible for a salary advance and bar review stipend. (Some benefits are subject to eligibility criteria and may result in taxable income to the recipient.)

Dorsey values the strength that comes from a diverse and inclusive work environment. It contributes to the success of our people and our clients and enriches our experience. We believe that everyone should feel at home and part of our community.

You will receive consideration for employment without regard to race, color, creed, religion, ancestry, sex, national origin, sexual orientation, gender identity, affectional preference, disability, age, marital status, familial status, status with regard to public assistance, military or veteran status, or any other legally-protected status.

Dorsey participates in E-Verify.

About Dorsey

Clients have relied on the international law firm of Dorsey & Whitney LLP since 1912 as a trusted legal advisor and valued business partner. With locations across the United States as well as Canada, Europe and Asia, Dorsey provides an integrated, dedicated approach to its clients' legal and business needs. Dorsey's diverse client base includes more than one-third of Fortune 100 companies.

Our lawyers apply superb legal knowledge and skills with practical wisdom and a deep understanding of business and industry. We serve clients in nearly all industries, but focus on six key industries in which we have excellent depth and a history of achieving client success:

- Banking and Financial Institutions
- Development and Infrastructure
- Energy & Natural Resources
- Food, Beverage & Agribusiness
- Healthcare
- Technology

Among Dorsey's many distinguished alumni are U.S. Supreme Court Justice Harry Blackmun, noted law professor and scholar William Prosser, Minnesota's first woman judge Betty Washburn, former U.S. Vice President and Ambassador to Japan Walter Mondale, U.S. Senator Amy Klobuchar, former Corporation Counsel of the City of New York Zachary Carter, and U.S. Secretary of Agriculture Tom Vilsack. Recognized for our dedication to community, Dorsey has met the ABA Law Firm Pro Bono Challenge every year since the Challenge began in 1993 by devoting more than 3% of billable hours to pro bono work.

One of our greatest strengths is a friendly, cooperative culture that values and appreciates each individual. Dorsey has received external recognition for our welcoming workplace, including:

- Mansfield Certification Plus (Diversity Lab)
- Best Law Firms for Women (National Association of Female Executives and Flex-Time Lawyers)
- 100% rating on the Corporate Equality Index (Human Rights Campaign)

- Top 100 Adoption-Friendly Workplace (Dave Thomas Foundation for Adoption)

How to Apply

Dorsey accepts online applications at <https://www.dorsey.com/careers>. We do not accept application materials by mail or email except as a reasonable accommodation for qualified disabled applicants. Dorsey is committed to providing disability and religious-based accommodations, as well as menopause, pregnancy, and lactation-related reasonable accommodations. If you require a reasonable accommodation in connection with the application or interview processes, or you have questions about a workplace reasonable accommodation, please contact us at 612-492-5033.