

Position: Litigation Attorney – Senior Associate or Partner Level

Firm: Rupp Pfalzgraf LLC

Location: Syracuse, NY

About Us:

Rupp Pfalzgraf stands at the forefront of litigation and business law, providing exceptional legal services to clients across New York State. With a strong foundation in Buffalo, we are expanding our presence in Syracuse. Our firm's culture is rooted in diligence, integrity, and an unwavering commitment to excellence. We are currently seeking a seasoned Litigation Attorney with 5+ years of experience to build and grow our footprint in the Central New York region. This is an opportunity to work directly with our Office Managing Partner and Executive Committee to establish a strong litigation practice in Syracuse.

Job Description:

As a Litigation Attorney at Rupp Pfalzgraf, you will handle a diverse portfolio of litigation matters and play a pivotal role in shaping the firm's Syracuse presence. You'll advise and represent clients through all phases of litigation while contributing to the firm's strategic growth initiatives in the region.

Key Responsibilities:

- Manage complex litigation matters from inception through resolution, including trials and appeals. Conduct legal research, draft pleadings, motions, and memoranda of law.
- Represent clients at hearings, depositions, mediations, and court appearances.
- Develop case strategies and engage in negotiations for settlements.
- Collaborate with other attorneys and firm departments on multi-faceted cases.
- Supervise junior attorneys and provide mentorship and training.
- Foster and grow client relationships, both existing and prospective, with a focus on business development in Central New York.
- Work closely with the Office Managing Partner and Executive Committee to shape the strategic vision for the Syracuse office.

Qualifications:

- Juris Doctor (JD) from an accredited law school.
- Admitted to practice law in the State of New York.
- Minimum of 5 years of litigation experience; more senior candidates will be considered for partnership.
- Demonstrated experience handling a range of civil litigation matters independently.
- Strong leadership, case management, and client development skills.
- Excellent analytical, negotiation, and communication abilities.
- Proven record of initiative, responsibility, and professional achievement.

What We Offer:

- Competitive salary and benefits package.
- Partnership opportunity for qualified candidates.

- Professional development opportunities, including in-house CLEs and firm-paid bar association membership dues.
- Education Assistance Plan to aid in repayment of student loans.
- Opportunity to be a key leader in a growing regional office.
- Access to top-tier litigation resources and technology.
- Engaging, inclusive, and collaborative work environment.

Salary Range:

\$120,000 - \$150,000 per year based on skillset and experience.

To apply, please submit your resume to careers@rupppfalzgraf.com. We look forward to reviewing your application and exploring the possibility of having you join our team at Rupp Pfalzgraf.

All qualified applicants will be afforded equal employment opportunities without discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, disability, predisposing genetic characteristics, familial status, marital status, or domestic violence victim status.