NEW YORK STATE OFFICE of the ATTORNEY GENERAL

Legal Recruitment

Regional Offices Division
Extreme Risk Protection Order Unit – Albany
Assistant Attorney General
Reference No. ERPO_ALB_AAG_3913

Application Deadline is October 16, 2026

The Office of the New York State Attorney General (OAG) is hiring a talented and motivated attorney to work on a statewide initiative to protect New Yorkers from gun violence. In 2022, Governor Hochul signed Executive Order 19 which directs the New York State Police (NYSP) to file Extreme Risk Protection Orders (ERPOs). The OAG is charged with representing the NYSP in final ERPO hearings held in Supreme Courts throughout the state. ERPOs are a critical part of New York's efforts to promote public safety and keep its residents safe from gun violence. This position offers an exciting opportunity to help shape the state's practice in this new and important area of the law.

The attorney will represent the NYSP in obtaining ERPOs, civil court-issued orders pursuant to CPLR Section 6343, that prohibit people who are found to be dangerous to themselves or others from temporarily purchasing or possessing a firearm, rifle, or shotgun. This is a fast-paced practice area, and the attorney will gain experience conducting witness interviews and preparing for testimony, evidentiary hearings, and other hearing-related tasks. The attorney will be responsible for identifying and gathering relevant records and preparing witnesses in a compressed timeframe.

The selected attorney will be part of a team of colleagues doing this work throughout the state, sharing experience, training, and resources. The attorney will be hired as an Assistant Attorney General (AAG) based in Albany and assigned to OAG's Poughkeepsie Regional Office. The AAG will provide coverage for the Capital Region and upper Hudson Valley and report to the attorney in charge (AAGIC) of the Poughkeepsie Regional Office and the ERPO Unit Chief. This position involves regular travel within the Capital Region and upper Hudson Valley for

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court appearances and witness interviews and may include occasional overnight trips.

In addition to their work on ERPO matters, the AAG's duties will include representing the state in other types of affirmative investigations and litigation. The OAG's regional offices represent the state, its agencies, and officers in a wide range of federal and state court litigation, affirmative and defensive.

Qualifications:

- At least **two (2) years** of post-graduate legal experience is required;
- Prior litigation experience is a plus;
- Strong writing, organizational, interpersonal communication and problem-solving skills; and
- A demonstrated commitment to public service.

Applicants must reside in (or intend to soon become a resident of) New York state and be admitted to practice law in New York state. In addition, the Public Officers Law requires that OAG attorneys be citizens of the United States. A two (2) year commitment upon being hired is a condition of employment.

The salary range for this position is $87,356 - $186,493. To learn more about attorney compensation, please visit the following page:

ag.ny.gov/sites/default/files/assistant_attorney_general_compensation.pdf

As an employee of OAG, you will join a team of dedicated individuals who work to serve the people of our state through a wide variety of occupations. We offer a comprehensive New York state benefits package, including paid leave, health, dental, vision, and retirement benefits, and family-friendly policies. Additionally, OAG offers a robust Workplace Flexibilities Program with multiple options for employees, including telecommuting (up to two days per week) and alternative work schedules.

Candidates from diverse backgrounds are encouraged to apply. The OAG is an equal opportunity employer and is committed to workplace diversity.

How To Apply

Applications must be submitted online. To apply, please click on the following link: **ERPO_ALB_AAG_3913**

To ensure consideration, applications must be received by close of business on October 16, 2026.

Applicants must be prepared to submit a complete application consisting of the following:

- **Cover Letter**
  - You may address your letter to the Legal Recruitment Unit.
  - Indicate why you are interested in this position and what makes you a strong candidate. You may wish to include information about what life experiences you will bring to the position that will enhance OAG's ability to better serve the diverse population of this state.
- **Resume**
- **Legal Writing Sample**
- **List of three (3) references**
  - Submit only professional references; supervisory references are preferred.
  - For each reference, indicate the nature and duration of your relationship,
  - Include contact information and email addresses for each reference.
  - Please note that your references will not be contacted until after you interview for the position.

The OAG provides reasonable accommodations for applicants with disabilities. If you have questions regarding a position with OAG, the application process, or need assistance with submitting your application, please contact Legal Recruitment via email at recruitment@ag.ny.gov or phone at 212-416-8080.

For more information about OAG, please visit our website: ag.ny.gov