CITY OF NEW YORK | CONSUMER AND WORKER PROTECTION | JOB POSTING

Staff Counsel

Office of Labor Policy & Standards

AGENCY	Consumer and Worker Protection	DEPARTMENT	Labor Policy And Standards
LOCATION	NYC-ALL BOROS	WORK LOCATION	42 Broadway, N.Y.
SALARY	$83,000.00 – $95,450.00	JOB TYPE	Full-time
POSTED ON	August 12, 2026	POSTED UNTIL	October 11, 2026
JOB ID	791838	NUMBER OF POSITIONS	4
CIVIL SERVICE TITLE	Agency Attorney (title code 30087)	LEVEL / EXPERIENCE	02 / Experienced (non-manager)
TITLE CLASSIFICATION	Non-Competitive-5 (no exam required)	CATEGORY	Legal Affairs

How to apply

Apply online through NYC City Jobs. Open the link below, or search for Job ID 791838 at cityjobs.nyc.gov. The posting is open until October 11, 2026. Details can change, so check the live posting before applying.

Apply here:

https://jobs.smartrecruiters.com/CityOfNewYork/3743990014782256-staff-counsel?oga=true

Full posting on City Jobs:

https://cityjobs.nyc.gov/job/staff-counsel-in-nyc-all-boros-jid-46391

Scan to apply

Job Description

This position may be eligible for remote work for up to 2 days per week, pursuant to the Flexible Work Pilot Program.

The NYC Department of Consumer and Worker Protection (DCWP) is the nation's leading municipal enforcement agency charged with delivering economic justice. DCWP leverages its authority to bring New Yorkers real economic relief and protect them from predatory, deceptive, and unfair practices that violate their rights as consumers and workers. This includes pioneering cutting-edge protections, such as the City's Consumer Protection Law, Protected Time Off Law, Fair Workweek Law, and Delivery Worker Laws. Through licensing more than 45,000 businesses in over 45 industries, DCWP ensures fair competition and a level playing field for responsible small businesses that are integral to New York City's vibrant communities. DCWP also provides essential services such as free tax preparation and financial counseling to ensure New Yorkers keep more of what they earn and can plan for their futures. DCWP is committed to making sure New York City is a fairer, more affordable place to live. For more information about DCWP and our work, visit DCWP at nyc.gov/dcwp, sign up for the newsletter, or follow us on social media sites, X, Facebook, Instagram, and YouTube.

Founded in 2014, the Office of Labor Policy & Standards ("OLPS") enforces the City's worker protection laws, including the Protected Time Off Law, Fair Workweek scheduling laws that protect fast food and retail workers, and Delivery Worker Laws that protect delivery workers classified as independent contractors. OLPS settles and litigates dozens of large cases a year on behalf of classes of workers who have experienced violations of pay or scheduling rights. We have recovered over $120 million for workers through enforcement and raised pay by over $1 billion via the minimum pay rate for delivery workers classified as independent contractors. We also administer the Freelance Isn't Free Act (FIFA) program, which assists freelance workers who have experienced wage theft and other violations, and we bring pattern and practice litigation on behalf of freelancers against repeat violators. Under all laws we enforce, OLPS obtains monetary compensation for workers for violations and brings companies into compliance. Working closely with

outside stakeholders, OLPS also advocates for new laws, performs research and data analysis to make policy recommendations, and conducts outreach and education to workers, employers, and the general public. Under Mayor Mamdani, DCWP's worker protection enforcement staff is rapidly expanding from a staff of 45 to 75 in 2026, with further expansion planned in future years. More information about our office is available at nyc.gov/workers.

DCWP is seeking an attorney with two or more years of litigation experience and interest in issues affecting low-wage workers. Key responsibilities include:

- Lead complex investigations to develop evidence suited to litigation, in collaboration with investigation teams of data scientists and investigators.
- Review investigators' reports and evaluate the strength of evidence for litigation.
- Litigate enforcement actions to obtain monetary relief for employees who experience workplace violations. This includes drafting pleadings and motions, managing discovery, interviewing witnesses, preparing witnesses to testify, developing damages calculations, advocating for DCWP at settlement conferences and other appearances, and trying cases.
- Edit and draft Consent Orders and negotiate settlement terms with employers to resolve enforcement matters.
- Perform legal research to support OLPS enforcement and policy work.
- Write letters, legal briefs, and legal research memos on matters related to enforcement and policy.
- Write public-facing materials about the laws OLPS enforces.

This position is an exciting opportunity to be involved with a growing office working on the next generation of labor laws. The ideal candidate possesses a strong attention to detail, excellent time management and organizational skills, enjoys the challenge of performing complex legal research, collaborating with diverse teams, working with both attorneys and non-attorneys, and tackling novel legal and policy questions creatively.

Note: The posted salary range is for an Agency Attorney Level II. Attorneys who do not meet the minimum qualifications for Assignment Level II may be considered if they meet the minimum qualifications for Agency Attorney Level I. Recent law graduates who do not have 1 year of legal experience or 6 months of service as an Agency Attorney Interne would be considered for the Assignment Level of Agency Attorney Interne. The salary ranges for these titles are as follows:

- Agency Attorney Interne: $72,510 to $83,388
- Agency Attorney, Assignment Level I: $73,476 to $84,498

AGENCY ATTORNEY - 30087

Minimum Qualifications

1. Admission to the New York State Bar; and either "2" or "3" below.
2. One year of satisfactory United States legal experience subsequent to admission to any state bar; or
3. Six months of satisfactory service as an Agency Attorney Interne (30086).

Incumbents must remain Members of the New York State Bar in good standing for the duration of this employment.

In addition to meeting the minimum Qualification Requirements: To be assigned to Assignment Level (AL) II, candidates must have one year of experience at Assignment Level I or two years of comparable legal experience subsequent to admission to the bar, in the areas of law related to the assignment. To be assigned to AL III candidates must have two years of experience in Assignment Levels I and/or II or three years of comparable legal experience subsequent to admission to the bar, in the areas of law related to the assignment.

Preferred Skills

- Experience with all aspects of litigation, from fact development and initial pleadings through trial
- Commitment to social justice and interest in addressing the challenges faced by low-wage workers
- Leadership skills, including the ability to think and plan strategically and supporting high-performing, diverse work teams

- The ability to establish rapport and interact effectively and respectfully with multi-functional teams comprised of attorney and non-attorney staff
- Experience working in government, including litigation, legislative, and/or investigative experience
- Experience representing or advocating for the labor and employment rights of workers
- The ability to problem-solve creatively
- Excellent verbal, written, interpersonal, and analytical skills
- The ability to effectively manage multiple priorities with competing deadlines
- Fluency in a language other than English

Public Service Loan Forgiveness

As a prospective employee of the City of New York, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education's website at https://studentaid.gov/pslf/.

Residency Requirement

New York City Residency is not required for this position.

Additional Information

The City of New York is an inclusive equal opportunity employer committed to recruiting and retaining a diverse workforce and providing a work environment that is free from discrimination and harassment based upon any legally protected status or protected characteristic, including but not limited to an individual's sex, race, color, ethnicity, national origin, age, religion, disability, sexual orientation, veteran status, gender identity, or pregnancy.